

## NATIONAL ASSEMBLY

### FOR WRITTEN REPLY

#### QUESTION NO. 2091

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**(INTERNAL QUESTION PAPER NO. 20)**

#### **Ms H Ismail (DA) to ask the Minister of Health:**

(a) What is the total number of critical skills personnel who are (i) employed in each public health care facility in each province, (ii) trained locally and (iii) sourced from other countries, (b) which countries do the specified personnel come from, (c) what is the current vacancy rate of critical skills in each public health care facility in each province and (d) what is the breakdown of the type of critical skills shortages in each public health care facility in each province?

NW2495E

#### **REPLY:**

(a) The core business in the health sector is born in health services as provided by health professions that requires various skills mix to respond to the burden of diseases in South Africa. In response to the question, the following critical skills that are required in majority numbers were concentrated on (i.e. Medical Practitioners Categories, Nursing Categories, Pharmacists and Emergency Medical Services)

(i) The table below indicate the total identified critical skill personnel per province

Critical Skills employed per Province - All citizenship categories as at May 2022										
	Eastern Cape	Free State	Gauteng	KwaZulu Natal	Limpopo Province	Mpumalanga	North West	Northern Cape	Western Cape	Grand Total
NURSE CATEGORIES	20327	7158	31255	34714	16525	10256	9866	2618	13735	146454
EMS / PARAMEDICS	264	194	351	335	238	79	156	57	330	2004
MEDICAL PRACTITIONER	2208	1116	6271	4639	1510	1227	1307	437	3400	22115
PHARMACIST	417	151	538	803	567	315	312	109	319	3531
<b>Grand Total</b>	<b>23216</b>	<b>8619</b>	<b>38415</b>	<b>40491</b>	<b>18840</b>	<b>11877</b>	<b>11641</b>	<b>3221</b>	<b>17784</b>	<b>174104</b>

(ii) A total of South African Citizens health professionals trained locally and employed in critical skills categories per provinces:

Critical Skills employed per Province - South African Citizenship as at May 2022										
	Eastern Cape	Free State	Gauteng	KwaZulu Natal	Limpopo Province	Mpumalanga	North West	Northern Cape	Western Cape	Grand Total
NURSE CATEGORIES	20304	7143	31180	34687	16510	10237	9837	2614	13693	<b>146205</b>
EMS / PARAMEDICS	263	194	351	335	238	79	156	57	329	<b>2002</b>
MEDICAL PRACTITIONER	2020	985	5643	4338	1402	1139	975	339	3266	<b>20107</b>
PHARMACIST	404	139	511	781	558	303	291	103	313	<b>3403</b>
<b>Grand Total</b>	<b>22991</b>	<b>8461</b>	<b>37685</b>	<b>40141</b>	<b>18708</b>	<b>11758</b>	<b>11259</b>	<b>3113</b>	<b>17601</b>	<b>171717</b>

\*Data source is PERSAL System extracted on May 2022

(iii) Other citizenship critical skill categories sourced from Countries

Critical Skills employed per Province - Other Counties as at May 2022										
	Eastern Cape	Free State	Gauteng	KwaZulu Natal	Limpopo Province	Mpumalanga	North West	Northern Cape	Western Cape	Grand Total
NURSE CATEGORIES	23	15	75	27	15	19	29	4	42	249
EMS / PARAMEDICS	1	0	0	0	0	0	0	0	1	2
MEDICAL PRACTITIONER	188	131	628	301	108	88	332	98	134	2008
PHARMACIST	13	12	27	22	9	12	21	6	6	128
<b>Grand Total</b>	<b>225</b>	<b>158</b>	<b>730</b>	<b>350</b>	<b>132</b>	<b>119</b>	<b>382</b>	<b>108</b>	<b>183</b>	<b>2387</b>

\*Data source is PERSAL System extracted on May 2022

(b) The following data indicates the countries the specified personnel come from.

Critical Skills employed per Province - Other Counties as at May 2022										
	Eastern Cape	Free State	Gauteng	KZN	Limpopo	Mpumalanga	North West	Northern Cape	Western Cape	Grand Total
ANGOLA			1	3						4
ARGENTINA				1						1
ARUBA			1							1
AUSTRALIA			1	1					1	3
AUSTRIA		1							1	2
BANGLADESH	1	1	1	9	2		3			17
BELGIUM	1		5	3	1	1			2	13
BOTSWANA	4	3	29	2	6		20	2		66
BRITISH INDIAN OCEAN TERRITORY	1					1				2
BULGARIA				3		1				4
BURKINA FASO									1	1
BURMA	1			1						2
BURUNDI				2					5	7
CAMEROON	1	1	8	1	2			1	4	18
CANADA			1	1	1				1	4
CENTRAL AFRICAN REPUBLIC	1	1		1			1			4
CHILE			1							1
CHINA			5	2						7
COLOMBIA					1					1
COOK ISLANDS			1					2		3
COSTA RICA			1	1						2
COTE D'IVOIRE			2	1						3
CROATIA			1							1
CUBA	20	21	22	15	24	16	40	27		185
CURACAO					1			4		5
CZECH REPUBLIC									1	1
DENMARK			1							1
DOMINICAN REPUBLIC		1	1							2
EAST GERMANY	1			1						2
EGYPT	1		2		1		1			5
ENGLAND	3		1	2					10	16
ERITREA			4	1			1			6
ETHIOPIA		1	3	1	2		1		1	9
FRANCE	2		1	2						5
FRENCH GUIANA					1		1			2
FRENCH SOUTHERN TERRITORIES			1							1
GABON			1							1
GEORGIA					1					1
GERMANY	2		1			1	1		2	7

Critical Skills employed per Province - Other Counties as at May 2022										
	Eastern Cape	Free State	Gaut eng	KZN	Limpopo	Mpumalanga	North West	Northern Cape	Western Cape	Grand Total
GHANA	10		6	6	1				1	24
HONG KONG						1				1
INDIA	18	6	37	14	10	3	14		3	105
INDONESIA			1							1
IRAN:ISLAMIC REPUBLIC OF			6	1	1	3	3		1	15
IRAQ				1						1
IRELAND						1			1	2
ITALY	1		1							2
JAMAICA					1					1
JAPAN				1						1
KENYA	6		12	4	1	1	7	1	2	34
KOREA(NORTH)		1	1		1					3
KOREA(SOUTH)	2		1	1			2		4	10
LEBANON			1							1
LESOTHO	6	34	18	6	5	1	12	1	3	86
LIBERIA				2						2
LIBYA	4	1	1	6		1	7			20
MALAWI		2	8	4	3		2		3	22
MALI			1							1
MAURITANIA			1							1
MAURITIUS	2		6	5	1		1		7	22
MEXICO			1							1
MOZAMBIQUE			9	1		2	2			14
NAMIBIA	2	1	9	4	4	1	3	2	5	31
NEPAL						1				1
NETHERLANDS	1			1			1		7	10
NEW ZEALAND									1	1
NIGER							1		1	2
NIGERIA	36	14	66	45	14	26	33	9	18	261
NORWAY			1							1
PAKISTAN	6		8	2			1	1	1	19
PALESTINE: STATE OF		1								1
PHILIPPINES	2									2
POLAND					2				1	3
PORTUGAL			2							2
QATAR							1			1
REPUBLIC OF CONGO	42	37	266	87	9	13	152	44	36	686
ROMANIA			2							2
RUSSIAN FEDERATION			1							1
RWANDA		2	2	7	2	1		1	10	25
SCOTLAND								1		1
SENEGAL			1							1
SOMALIA	2									2
SOUTH SUDAN					1		1			2
SPAIN			1	2	1					4
SRI LANKA							1			1
SUDAN			4	1		1	1			7
SWAZILAND	2	3	16	6	2	10	2		1	42
SWEDEN									1	1
SWITZERLAND			1						1	2
SYRIAN ARAB REPUBLIC				1						1
TAIWAN	1			1						2
TANZANIA	2		1	1			2			6
TOGO							1			1
TUNISIA	2	4	1	13		7	6	3		36
TURKEY					1					1

Critical Skills employed per Province - Other Counties as at May 2022										
	Eastern Cape	Free State	Gauteng	KZN	Limpopo	Mpumalanga	North West	Northern Cape	Western Cape	Grand Total
UGANDA	7		9	7	2	2	3		1	31
UKRAINE		1				1	2		1	5
UNITED KINGDOM			3	5					5	13
UNITED STATES OF AMERICA	4		3	1					3	11
URUGUAY			1							1
USSR			3	1	2					6
WEST GERMANY		1	3	1					3	8
YUGOSLAVIA			1							1
ZAIRE	3	6	8	2			5	3	1	28
ZAMBIA	2		8	7	3	5	7		4	36
ZIMBABWE	23	14	102	49	22	18	40	6	28	302
<b>Grand Total</b>	<b>225</b>	<b>158</b>	<b>730</b>	<b>350</b>	<b>132</b>	<b>119</b>	<b>382</b>	<b>108</b>	<b>183</b>	<b>2387</b>

\*Data source is PERSAL report extracted in May 2022

(c) The following is the current vacancy rate of critical skills in each province.

Critical Skills employed per Province - Vacancy rate as at May 2022										
	Eastern Cape	Free State	Gauteng	KwaZulu Natal	Limpopo	Mpumalanga	North West	Northern Cape	Western Cape	Overall % Vacant
NURSE CATEGORIES	15.38	10.13	20.40	29.33	8.51	3.74	5.94	2.02	4.57	<b>15.47</b>
EMS / PARAMEDICS	10.72	11.60	49.21	8.96	3.69	0.53	5.27	1.76	8.26	<b>28.39</b>
MEDICAL PRACTITIONER	8.42	13.58	16.15	23.95	20.97	3.12	4.21	2.40	7.19	<b>16.22</b>
PHARMACIST	13.76	8.56	10.40	16.51	25.99	4.89	11.31	2.75	5.81	<b>9.26</b>
<b>Grand Total</b>	<b>14.34</b>	<b>10.59</b>	<b>20.32</b>	<b>28.04</b>	<b>10.26</b>	<b>3.60</b>	<b>5.76</b>	<b>2.07</b>	<b>5.01</b>	<b>15.59</b>

\*Data source is PERSAL report extracted in May 2022

(d) The breakdown of the type of critical skills shortages in each province is as follows:

Vacant Posts in the Public Health Sector										
JOB TITLE	Eastern Cape	Free State	Gauteng	KwaZulu Natal	Limpopo Province	Mpumalanga	North West	Northern Cape	Western Cape	Grand Total
NURSE CATEGORIES	3484	2294	4621	6644	1927	847	1346	457	1035	22655
EMS / PARAMEDICS	61	66	280	51	21	3	30	10	47	569
MEDICAL PRACTITIONER	302	487	579	859	752	112	151	86	258	3586
PHARMACIST	45	28	34	54	85	16	37	9	19	327
<b>Grand Total</b>	<b>3892</b>	<b>2875</b>	<b>5514</b>	<b>7608</b>	<b>2785</b>	<b>978</b>	<b>1564</b>	<b>562</b>	<b>1359</b>	<b>27137</b>

Data source is PERSAL report extracted in May 2022

END.